

Surf Instructor Code of Conduct & Ethics

PRINT NAME _____

As an instructor teaching for the Offshore Surf School, I understand and agree to the following

Offshore Mission Statement:

To provide the customers of the Offshore Surf School with an instructor who is: ethical, physically and psychologically competent, professionally trained, career-oriented, motivated, and sensitive to the needs of the public.

Professional Conduct:

As an instructor for the Offshore Surf School, and a BSA certified instructor, my fundamental duty is to serve the customers and the Offshore Surf School. In support and implementation of these duties, I hereby adopt and accept the following code of conduct:

1. I shall conduct myself at all times in a manner that does not damage or have the likely result of damaging or bringing the public image, integrity, or reputation of the Offshore Surf School Staff, fellow instructors or their instruction, or my department or myself into discredit or disrepute, or of harming students' physical or mental well-being.
2. As a representative of the Offshore Surf School, I will conduct myself in a manner that will bring credit to the profession. My standards of behaviour will reflect good taste, courtesy, consideration and respect for the rights and privileges of fellow instructors and of trainees, the BSA, and community locations throughout the town of Newquay.
3. I understand that dishonesty, untruthfulness, profanity, promoting personal business interests, or discourtesy will not be tolerated. Any conduct detrimental to the conduct, efficiency, safety or discipline of the Offshore Surf School, whether or not specifically stated in the instructions, is prohibited and can be cause for disciplinary action up to and including revoking my instructor certification, and employment.
4. I will conduct classes to the best of my ability in the fashion that the Offshore Surf School wishes me to teach, as outlined in the Offshore Surf School Certified Instructor Packet and during my instructor training by the Offshore Surf School, and expressed to me by the head instructors.

5. I will conduct classes in which my behaviour is respectful of diversity and does not include horseplay, or sexual harassment.

6. I will dress appropriately and to the Offshore Surf School Standards which include: the Offshore Surf School uniform, or business dress, or the Offshore Surf School issued shirt; and wetsuits and rash guards of the Offshore Surf School, along with appropriate weather and safety gear as applicable.

7. I will respect and insure student respect and care of the Offshore Surf School equipment and property as well as non-Offshore Surf School equipment and property used at applicable times.

8. I will model effective use of force in conversation and in interactions with students, with other instructors, and with the Offshore Surf School Staff.

In the event that significant content changes are made I will resubmit the above items for approval. I understand that it is a privilege to instruct for the Offshore Surf School and that my failure to adhere to the above or to maintain my BSA Certified Instructor Status can be cause for my employment and/or my opportunities to Instruct to be revoked. My instruction at or for the Offshore Surf School shall constitute my acceptance of the specific requirements and the general standards stated above.

Agreed to by:
Instructor Signature Date:.....
Instructor Address:.....
Phone:.....
Email:.....